



Title of report: Herefordshire and Worcestershire Health and Care NHS Trust Strategy

Meeting: Health, Care, and Wellbeing Scrutiny Committee

Meeting date: Wednesday 11 February 2026

Report by: Statutory Scrutiny Officer

Classification

Open

Decision type

This is not an executive decision

Wards affected

(All Wards);

Purpose

This report and its appendices provide information to support the Health, Care, and Wellbeing Scrutiny Committee's scrutiny of the Herefordshire and Worcestershire Health and Care NHS Trust Strategy.

Recommendation(s)

That:

- a) **The committee prepares any questions and determines any other actions or recommendations it may seek to make.**

Alternative options

1. As this report is for information only, it presents no alternative options. The Health, Care, and Wellbeing Scrutiny Committee has agreed to assist (as per their Terms of Reference) with considering the development of the new Herefordshire and Worcestershire Health and Care NHS Trust Strategy.

Key considerations

2. In March 2024, the Health, Care and Wellbeing Scrutiny Committee considered a report from the Care Quality Commission, following its inspection of Herefordshire and Worcestershire Health and Care NHS Trust. The committee made two recommendations:
 - a. The trust be requested to provide an infographic guide to mental health services across Herefordshire.
 - b. The trust to provide the committee with an update on the six work streams of the improvement plan within twelve months.
3. The first recommendation was fulfilled shortly after the meeting. The culmination of the trust's work on its improvement plan can be seen in the trust's new strategy, which is attached to this report as appendix 1.
4. This review of the strategy will support the agreed work of the committee to scrutinise the work underway to develop neighbourhood health services.

Community impact

5. As this report is for information only, it contains no assessment of community impact. However, any recommendation made by the committee, if agreed by Cabinet or a portfolio holder, may have an impact on the Herefordshire and Worcestershire Health and Care NHS Trust Strategy. In this case, Cabinet or a portfolio holder will have to consider these potential impacts when deciding whether to accept the recommendation.

Environmental Impact

6. This report contains no direct environmental impacts. However, any recommendations made by the committee, if agreed by the appropriate decision-making body, may have direct impacts. Reports arising from or supporting this work will outline their potential environmental impact.

Equality duty

7. In producing this report, officers have been mindful of their duties under the Equality Act 2010 and Disability Discrimination Act 1995. The report and appendices are written in plain English and laid out clearly to maximise readability.
8. Although the reports themselves only provide information, they may result in recommendations to Cabinet or a portfolio holder for action. In agreeing those recommendations, Cabinet or the portfolio holder will need to consider the impact of those recommendations on the council's equalities' duties.

Resource implications

9. As this report provides information only, it has no resource implications. However, any recommendation made by the committee, if agreed by Cabinet or a portfolio holder, may create

a resource implication. In this case, Cabinet or a portfolio holder will have to consider that resource implication when deciding whether to accept the recommendation.

Risk management

9. As this report is for information only, it contains no risk assessment. However, any recommendation made by the committee, if agreed by Cabinet or a portfolio holder, may create a resource implication. In this case, Cabinet or a portfolio holder will have to consider that resource implication when deciding whether to accept the recommendation.

Consultees

10. No consultations were carried out in the process of producing this report.

Appendices

Appendix 1 – Herefordshire and Worcestershire Health and Care NHS Trust Strategy 2025-2030.

Background papers

None identified.